

CONGLOMERATE MAP/ ORGANIZATIONAL STRUCTURE¹

Peoples Bank of Caraga-Mutual Benefit Association, Inc.

Name of Covered Institutions

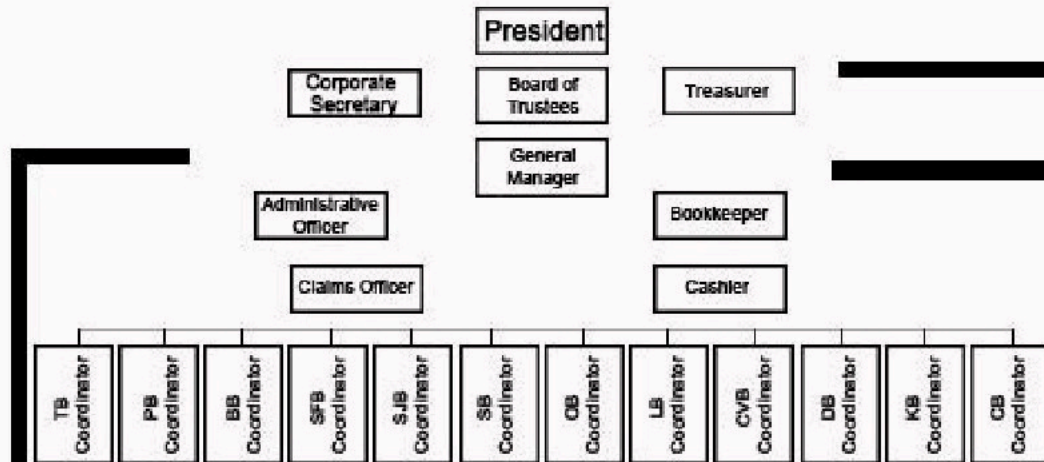
December 31, 2017.

Date

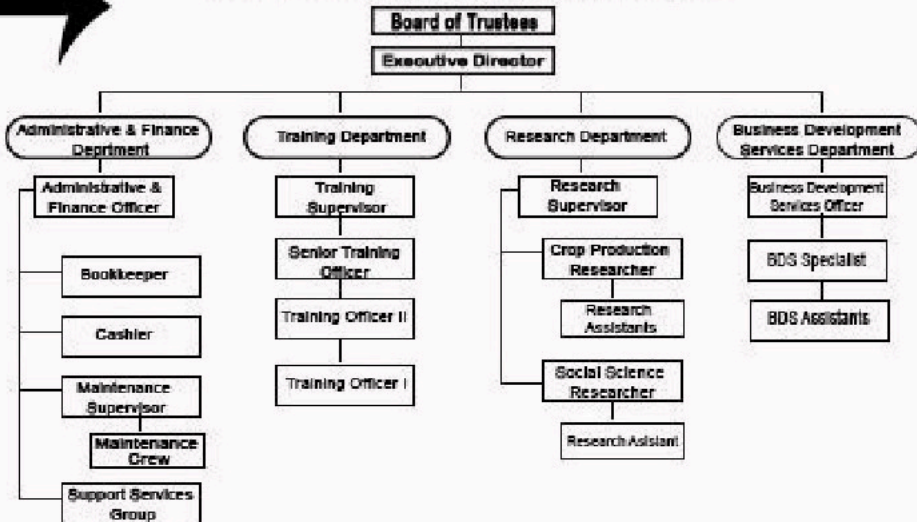
¹ Organizational Structure/ Diagram of the Conglomerate

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Peoples Bank of Caraga-Mutual Benefit Association, Inc.
Name of Covered Institutions
December 31, 2017
Date

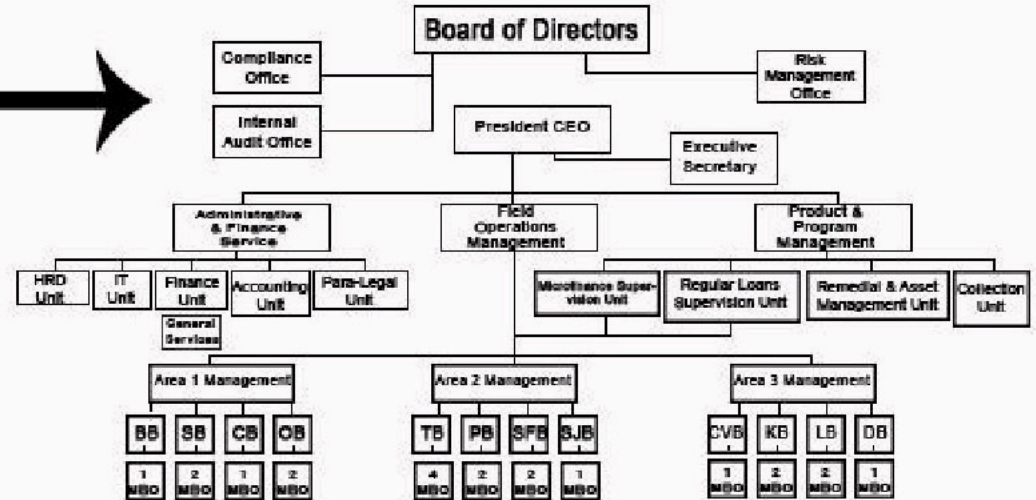
**PEOPLES BANK OF CARAGA-
MUTUAL BENEFIT ASSOCIATION, INC.**



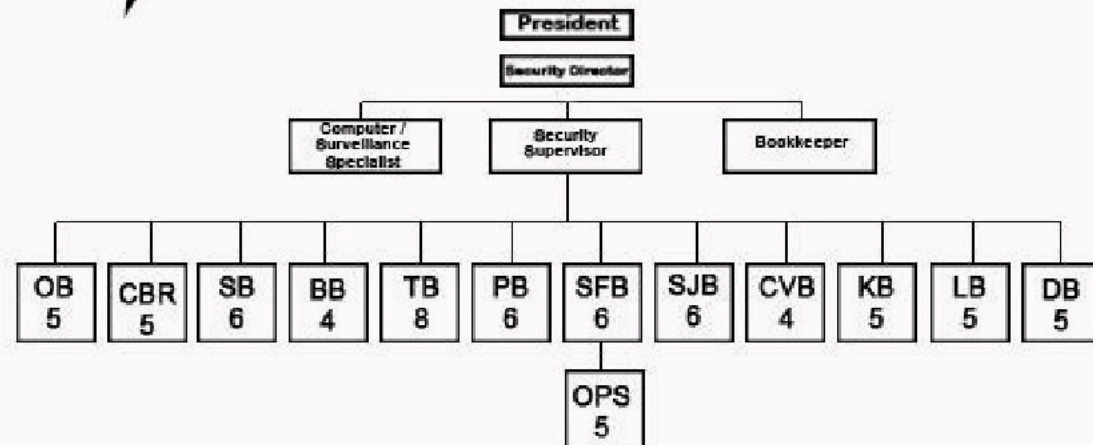
**FOUNDATION FOR RURAL AND INDUSTRIAL
EQUIPMENT FOR NATIONAL DEVELOPMENT, INC.**



PEOPLES BANK OF CARAGA, INC.



**PEOPLES BANK OF CARAGA, INC.
COMPANY SECURITY FORCE**



Ownership Details/ Board of Directors/ Senior Officers²

Peoples Bank of Caraga-Mutual Benefit Association, Inc.

Name of Covered Institutions

As of December 31, 2017

Date

Name of Entities in the Conglomerate Structure	Stakeholders ³	Members of the Board of Directors	Senior Officers
Peoples Bank of Caraga, Inc.		Eduardo P. Hesita	Carmelita B. Bilaoen
		Engr. Luzmindo S. Lapinig	
		Merlina P. Gamboa	
		Carmelita B. Bilaoen	
		Cristina A. Bulaon	
		Fe M. Sarabia	
		Vicentina P. Lumpay	
		Mary Grace B. Llup	
FRIEND Foundation		Carmelita B. Bilaoen	Carmelita B. Bilaoen
		Glenda G. Dormiendo	Glenda G. Dormiendo
		Melanie L. Santillan	
		Deona M. Leyson	
		Berny V. Amoy	
PBCI Company Security Force		Rev. Solomon B. Bilaoen, Jr.	Rev. Solomon B. Bilaoen, Jr.
		Engr. Luzmindo S. Lapinig	
		Charles B. Galgo	
		Kharl M. Arevalo	
		Luther Q. Ajoc	

² Senior Officer shall refer to Senior Vice President positions and up

³ Indicate those holding 10% or more of the voting stockP